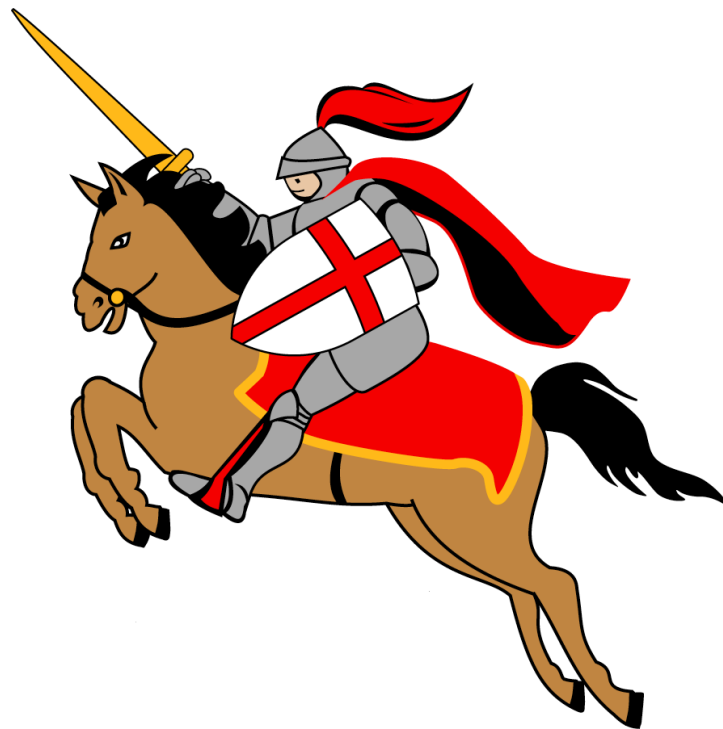


CONISBROUGH IVANHOE PRIMARY ACADEMY



HEALTH AND SAFETY POLICY STATEMENT

The Governors and Senior Leadership Team are fully aware of their responsibilities under the Health and Safety at Work Act 1974 and other Health and Safety legislation relevant to the Academy's operation. Consequently, Ivanhoe is committed to ensuring the health, safety and welfare of all stakeholders such as pupils, employees, contractors, members of the public.

In order to meet these responsibilities, Ivanhoe regards Health and Safety of paramount importance and give it the highest priority. The objective of the Health and Safety Policy is to minimise risks to Health and Safety of the Pupils, Staff and others affected by the School's activities, by identifying and then controlling hazards. Governors will ensure that the workplace is safe for pupils, staff and for visitors, that the school is a safe environment for learning and working, and that the School satisfactorily meets all health and safety standards, The Headmaster, assisted by the Health and Safety Officer, will provide a positive lead in organising Health and Safety activities, using the best available knowledge and methods and whatever resources are necessary to achieve the required standards.

Accident prevention is essential for the smooth and efficient running of the School requiring full co-operation between all concerned. Staff are under a legal obligation to co-operate fully in Health and Safety matters by ensuring that all areas are safe for themselves and others. They are also required to act in a safe way themselves, use protective equipment provided, follow the Health and Safety Rules, Regulations and Requirements and report any hazardous conditions to their Head of Department, the Bursar or Headteacher.

Conisbrough Ivanhoe Primary Academy recognises that people are its key resource.

It also recognises that such a stance contributes to overall business performance by reducing injuries and ill health and therefore reducing the necessary losses and liabilities. The achievement of a good health and safety record is just as important as other business objectives. This will be met by:

- Providing suitable and sufficient training for all employees on Health and Safety as identified by statute.
- Appointing a Director with special responsibilities for co-ordinating Health and Safety designated representative
- Employing competent advisors when required
- Ensuring the provision of adequate financial and physical resources for safety purposes
- Ensuring the competence of all employees through the recruitment process, provision of training and professional development
- Committing to continuous improvement regarding the management of Health and Safety and a reduction in the number and severity of accidents and incidents

- Conducting, amending and reviewing risk assessments to manage, inform and improve safety
- Encourage near miss reporting and recognising their value
- Communicating with all employees all health and safety issues where appropriate
- Undertaking proactive and reactive measures to improve performance
- Reviewing this policy statement at least annually

All employees, contractors/service providers and volunteers are instructed to comply with
Employees are encouraged to contribute to our objectives individually, via the school business manager

This statement will be prominently displayed to be viewed by employees, contractors, service users and visitors and posted on the Academy's website.

Signed

For further information, please contact the School Business Manager